

County of Elgin

Section: **3**

Human Resources Policy Manual

Subject: **Employment of  
Relatives**

Code - **A**

Date Approved: **Oct. 1/87**

Page 1 of 1

Date Last Revision: **July 1/11**

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Members of an employee's immediate family may not be employed in the same department where their relative will directly supervise / manage them. Immediate family members are those relatives defined in Section 9, Policy No. 9.80 (c).

Members of County Council:

Recognizing that County Council directly supervises one staff member, that being the Chief Administrative Officer, but may be involved in the hiring of other staff from time to time, members of a Councillor's or the Warden's immediate family may not be hired by the Warden or Councillor or employed where they will be directly supervised or managed by the Warden or Council.

The County of Elgin is an equal opportunity employer and carries out hiring in accordance with all applicable laws, including the Ontario Human Rights Code.