

County of Elgin

Human Resources Policy Manual

Code - A

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Section: **5**

Subject: **Omers Buy-Back Provisions**

Policy Number: **5.40**

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Employees returning to work after an absence without pay will be required to purchase any OMERS broken service or elimination period, or maternity leave, in one lump sum, if they choose to buy back the time lost. These arrangements must be completed through the Human Resources Office within the time limited specified with each circumstance.