

County of Elgin

Section: **5**

Human Resources Policy Manual

Subject: **Contributory Earnings  
Defined for OMERS  
Purposes**

Code - **A**

Policy Number: **5.70**

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Date Approved: **Sept. 26/95**

Date Last Revision:

Contributory earnings defined for OMERS purposes will include:

- regular earnings
- value of taxable benefits, excluding "in lieu"
- premium pay
- shift premium
- acting pay
- sick pay deemed to be regular wage or salary
- storm days
- payments for retroactive wages in the case of retirement

(If the pension has commenced, the pension will be recalculated and payment increased)