

County of Elgin

Human Resources Policy Manual

Code - **NU**

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Section: **6**

Subject: **Work on a  
Statutory Holiday**

Policy Number: **6.40**

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Work on a Statutory Holiday (as listed in the ESA)

With the exception of staff exempted in the Employment Standards Act, all hours worked on a statutory holiday will be paid at one and one-half (1 1/2) times the employee's regular rate. For those employees that qualify, another day off with pay will be given at a mutually convenient date and if a day in lieu cannot be given, the employee will receive one (1) day's pay at his/her regular rate in addition to the pay for the day worked.