

County of Elgin

Section: **8**

Human Resources Policy Manual

Subject: **Smoking in the
Workplace**

Code - **A**

Policy Number: **8.200**

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Date Approved: **Dec. 12/91**

Date Last Revision: **May 16/06**

REFERENCE: Smoking in the Workplace Act, 2005

Employees may not smoke in any County of Elgin workplace as per the Smoking in the Workplace Act, 2005.

No employee shall be disciplined or penalized for acting in accordance with or seeking the enforcement of the Smoking in the Workplace Act or the Occupational Health and Safety Act.