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1. Where an employee may be endangered by vehicular traffic while working on a project, on or adjacent to a roadway, they shall be protected by such of the following measures as are necessary for their protection:
    - (a) employees directing traffic by signs;
    - (b) warning signs;
    - (c) barriers;
    - (d) lane control devices;
    - (e) flashing lights or flares.
  2. An employee who is required to direct traffic shall view a video, setting out the signals they are to use, and the instructions shall be explained to them verbally.
  3. An employee, at all times, while working on or adjacent to a roadway, shall wear a Safety Vest which shall be reflective and coloured FLUORESCENT BLAZE ORANGE, along with safety boots.
  4. Vehicles and equipment must be parked off the travelled portion of the roadway whenever practical. Vehicles parked on a roadway should be equipped with operating flashing or rotating warning lights, or marked by flashing devices.
  5. Precautions must be taken to ensure that no damage to any vehicle or injury to any person, is caused by any road work. For this purpose, adequate warning devices must be erected during the work and when the site is left.

County of Elgin

Section: **8**

Human Resources Policy Manual

Subject: **Road Work**

Code - **A**

Policy Number: **8.220**

Date Approved: **Dec. 12/91**

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Date Last Revision:

6. All signing and traffic construction shall be in accordance with the Ministry of Transportation manual, "Traffic Control Manual for Roadway Work Operation, Field Edition" (latest edition).

N.B.: For winter operations, see "Ministry of Transportation" reference material entitled:

"Winter Operations For Snow and Ice Removal".