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- a) The normal retirement date for full-time and permanent part-time staff is the end of the month following their sixty-fifth (65th) birthday.
  
  - b) Employees may voluntarily retire early with three (3) months notice to their Department Head. The early retirement provisions of the OMERS plan will apply.
  
  - c) All regular benefits for full-time employees cease on retirement.
  
  - d) Full-time employees that have a minimum of twenty years service with the county and are at least fifty-five years of age will be offered a retiree benefit package. The retiree benefit package will include extended health coverage, deluxe out of province coverage and life insurance in the amount of \$20,000.00 all of which will cease on the employees sixty-fifth (65<sup>th</sup>) birthday. The cost for this benefit package will be co-shared with the County on a 50/50 basis.